



Destini Oil Services Sdn Bhd

Health and Safety Policy

Destini Oil Services Sdn Bhd (DOSSB) Board of Directors have ultimate responsibility and commitment to conduct all its business activities in a safe and systematically to achieve Health & Safety objectives. We are also committed to promote the Health and Safety work culture among all employees and contractors to attain excellent Health and Safety performance.

In order to achieve excellent Health & Safety objectives, we shall:-

- Provide safe and efficient working environment workplaces as well as adequate resources to the prevention of injury and ill health to all employees, contractors and interested parties.
- Ensure that Health and Safety targets, programs and procedures are understood and strictly implemented by all levels within DOSSB and contractors.
- Ensure that all potential hazard and risk had been identified proactively and provided with reasonable and practicable control measures to prevent injury, ill health and damage to properties.
- Comply with applicable legal requirements, industry standards and other requirements related to Occupational Health and Safety.
- Provide appropriate training and information related to Health & Safety for all employees and interested parties.
- Periodically review the suitability and effectiveness of this policy, HSE Management System, targets, objectives, programs and audits for continuous Health & Safety improvements.

A handwritten signature in black ink, appearing to read "Shahril Hamdan", is positioned above a horizontal line.

Shahril Hamdan
Chief Executive Officer

1st May 2016