



Destini Oil Services Sdn Bhd

Stop Work Policy

Employees of the Destini Oil Services, contractors, and participating guests have the responsibility and authority to stop work IMMEDIATELY, without fear of reprisal, when the employee believes:

- Conditions exist that pose an imminent danger to the health and safety of workers or the public; or
- Conditions exist, that if allowed to continue, could adversely affect the safe operation of, or could cause serious damage to, a facility; or
- Conditions exist, that if allowed to continue, could result in the release from the facility to the environment of radiological or chemical effluents that exceed applicable regulatory requirements or approvals.

Reporting Unsafe Conditions: Employees are expected to report any activity or condition which he/she believes is unsafe. Notification should be made to the affected worker (s) and then to the supervisor or designee at the location where the activity or condition exists. Following notification, resolution of the issue resides with the responsible supervisor.

Right to a Safe Workplace: Any employee who reasonably believes that an activity or condition is unsafe is expected to stop or refuse work without fear of reprisal by management or co-workers and is entitled to have the safety concern addressed prior to participating in the work.

Stop Work Resolution: If you have a "stop work" issue that has not been resolved through established channels, immediately contact your Safety Representative

A handwritten signature in black ink, appearing to read "Shahril Hamdan", is positioned above a horizontal line.

Shahril Hamdan
Chief Executive Officer

1st May 2016